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For immediate release

Real Estate Investment Trust Securities Issuer:
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(Securities Code: 3493)

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Notice Concerning the Introduction of Employee Investment Unit Ownership Program

ITOCHU REIT Management Co., Ltd. (“IRM”), the asset management company of ITOCHU Advance Logistics Investment Corporation (“IAL”), hereby announces that, at a Board of Directors meeting held today, it decided to introduce an employee investment unit ownership program (the “Program”) for IAL investment units.

1. Purposes of Introduction of the Program

IRM’s decision to introduce the Program, which involves the establishment of an employee unitholder association, was made for the purpose of achieving a medium- to long-term increase in IAL’s unitholder value by promoting the alignment of interests between IAL’s unitholders and IRM’s employees, and promoting the welfare of IRM employees.

2. Outline of the Program

Name of employee unitholder association	ITOCHU REIT Management Employee Unitholder Association
Purposes of establishment	To promote the alignment of interests between IAL’s unitholders and IRM’s employees; and To expand IRM’s employee welfare programs
Membership eligibility	IRM’s employees
Date of introduction	From March 14, 2019 (purchase of investment units due to start in April 2019)

Please note that the acquisition and sale of investment units through the Program is regulated by IRM’s internal regulations including its Insider Trading Policy. In the introduction and operation of the Program, due attention will be paid to the prevention of insider trading.

3. Outlook

The introduction of the Program has no effect on IAL’s financial results.

IAL’s corporate website: <https://www.ial-reit.com/en/>