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For Immediate Release

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Notice Concerning the Acquisition of
“Certified Health & Productivity Management Outstanding Organization 2026 (SME Category)”
and “Next Bright 1000” Recognition by the Asset Management Company

Mitsui Fudosan Logistics Park Inc. (“MFLP-REIT”) hereby announces that Mitsui Fudosan Logistics REIT Management Co., Ltd. (the “Asset Management Company”) has been certified as a “Certified Health & Productivity Management Outstanding Organization 2026 (Small and Medium-sized Enterprise (“SME”) Category)” under the Health & Productivity Management Outstanding Organization Recognition Program jointly administered by the Ministry of Economy, Trade and Industry (“METI”) and the Nippon Kenko Kaigi*.

In addition, the Asset Management Company has received, for the first time, recognition as a “Next Bright 1000,” which represents a higher evaluation category within the program.

The Asset Management Company has continuously received certification as a Health & Productivity Management Outstanding Organization for four consecutive years since 2023. The newly obtained “Next Bright 1000” recognition reflects the higher level of evaluation accorded to the Company’s ongoing and systematic initiatives to promote health and productivity management.

*the Nippon Kenko Kaigi is a collaborative initiative established to promote the extension of healthy life expectancy and appropriate medical care for individuals in Japan, where the declining birthrate and aging population are rapidly advancing, through effective activities carried out by private-sector organizations with the full support of government authorities.

Notes

1. Overview of the Health & Productivity Management Outstanding Organization Recognition Program

For further information on the Health & Productivity Management Outstanding Organization Recognition Program, please refer to the website of the Ministry of Economy, Trade and Industry (METI) below:

https://www.meti.go.jp/policy/mono_info_service/healthcare/kenkoukeiei_yuryouhouzin.html

(in Japanese Only)



2. Initiatives for Health & Productivity Management at the Asset Management Company

The Asset Management Company believes that the physical and mental well-being of each officer and employee constitutes a vital foundation supporting the sustainable growth of MFLP-REIT and the maximization of unitholder value.

Based on this philosophy, the Asset Management Company positions the promotion of health and productivity management, as well as the continuous acquisition of Health & Productivity Management Outstanding Organization certification, as one of its key initiatives under its ESG (Environmental, Social and Governance) Policy.

Specifically, the Asset Management Company has continuously implemented the following initiatives:

- Improvement of participation rates in regular health checkups and comprehensive medical examinations, together with the enhancement of follow-up systems
- Strengthening of mental health measures, including the implementation of stress checks and the establishment of consultation frameworks
- Implementation of work-style reforms and enhancement of systems that contribute to employee health, with the aim of improving work-life balance
- Conducting surveys, events, and training programs to raise health awareness among officers and employees

Through these initiatives, the Asset Management Company has been working to create a workplace environment in which officers and employees can perform to their full potential with a sense of security.

For further details, please refer to the following website:

<https://www.mflp-r.co.jp/en/sustainability/social/employees.html>

3. Future ESG Initiatives

MFLP-REIT and the Asset Management Company will continue to position health and productivity management as one of the key components of their human capital strategy and ESG initiatives, and will proactively promote measures that contribute to the maintenance and enhancement of the health of officers and employees.

Through these efforts, MFLP-REIT aims to strengthen its operational foundation, further enhance governance, and improve unitholder value over the medium to long term, while contributing to the realization of a sustainable society through investments in logistics facilities and other assets.

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*MFLP-REIT's corporate website: <https://www.mflp-r.co.jp/en/>